Wellness during Medical Residency: Loneliness and Social Support among Learners in Different Specialties

Kimberly Parkhurst, Ph.D.¹, Andrea Garroway, Ph.D.^{1,2}, Amy Blatt, M.D.^{2,3}, & Alec O'Connor, M.D., M.P.H.²

¹ Department of Psychiatry ² Department of Medicine ³ Department of Pediatrics

Introduction

- Medical residency is associated with negative outcomes such as reduced well-being and burnout^{1,2}
- Loneliness and lack of social support are risk factors for these outcomes in the general population^{3,4}
- Aim 1: Assess loneliness, social support, burnout, and well-being among learners in 3 medical residency programs
- **Aim 2**: Seek residents' recommendations for peer mentoring opportunities and other program features to support residents' sense of social connection

Methods

Design:

Surveys were sent via email to residents in 3 URMC medical residency programs: internal medicine; medicine-pediatrics, and pediatrics

Participants:

- Internal medicine (IM) residents: 95
- Medicine-pediatrics (MP) residents: 35
- Pediatrics (Peds) residents: 50

Measures:

- Loneliness: UCLA 3-Item Loneliness Scale⁵. Scores range from 3-9. Higher scores indicate greater loneliness
- Social support: Interpersonal Support Evaluation List 12⁶.
 Scores range from 0-36. Higher scores indicate greater perceived support
- Burnout: Two items assessing emotional exhaustion and depersonalization from the Maslach Burnout Inventory⁷.
 Response options range from 1-7. Responses of 5 ("once a week") or higher on either item indicate a positive screen for burnout^{8,9}
- Well-being: Resident/Fellow Well-Being Index¹⁰. Scores range from 0-7. Higher scores indicate lower well-being
 - National sample mean = 3.4; SD = 2.1

Characteristics of respondents who shared demographic and/or program information:

- # of Respondents: 66 (36.7% response rate)
- **Gender identity**: 61% F, 39% M
- Respondents' Program: 61% IM; 25% MP; 14% Peds
- **Program year**: 31% PGY1; 36% PGY2; 31% PGY3; 2% PGY4

% Endorsing					
Have a partner	76.0				
Live alone	36.0				
Have local support (Family/other support ≤ 3 hours driving distance)	58.0				
Loneliness	44.6				
Burnout	53.0				

Sample Means						
Construct	Possible Range	Mean (SD)				
Well-being	0-7	3.3 (1.9)				
Loneliness	3-9	5.1 (<i>1.7</i>)				
Social Support	0-36	27.3 (<i>6.0</i>)				

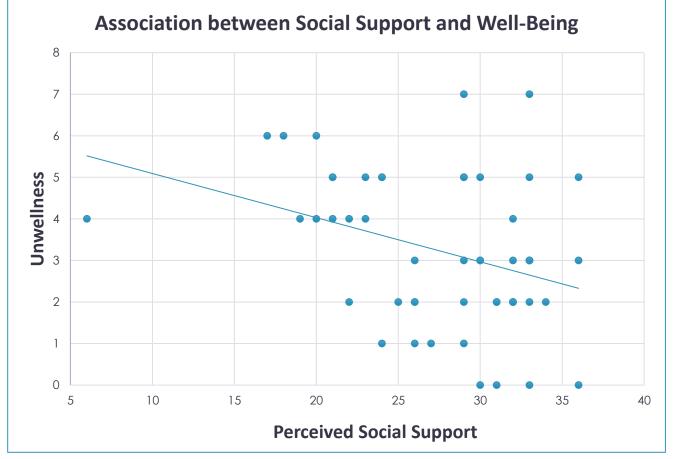
Loneliness and Social Support: Associations with Components of Burnout							
Construct	Burnout Component	X ²	df	N	р		
Loneliness	Emotional Exhaustion	3.1	1	65	.077		
	Depersonalization	7.5	1	65	.006		
Social Support	Emotional Exhaustion	7.8	1	55	.005		
	Depersonalization	7.0	1	55	.008		

Association between Loneliness and Well-Being 8 7 6 3 2 1

Results

Unwellness = WBI score; loneliness = UCLA-3 score Linear regression indicated that greater loneliness was associated with greater unwellness. $R^2 = .09$, F(1, 51) = 4.8, p = .034.

Loneliness



Unwellness = WBI score; perceived social support = ISEL-12 score Linear regression indicated that greater social support was associated with higher well-being. $R^2 = .12$, F(1, 49) = 6.7, p = .013.

Resident recommendations for peer mentoring and peer connection opportunities

"Big buddy-little buddy system that spans across ambulatory blocks, so pairs would be from different blocks. It would give residents more opportunities to meet and get to know other residents."

"It could be very fun to have an R3-R2-R1 peer mentoring system assigned at the beginning of the year with some small department funding for lunches/drinks to allow hang outs throughout the year."

"I think it is critical that residents can be with other residents. My most isolated times have been on MICU nights and cancer center where there is no opportunity to be with peers."

"There should be some days where noon conference is just a social hour... That could overall help wellness and burnout."

Discussion

- Although residents reported comparable well-being to a national sample of medical residents and students, nearly half endorsed loneliness and over half endorsed feeling burned out
- Loneliness and low social support were associated with greater unwellness
- Loneliness was associated with one component of burnout (depersonalization), while low social support was associated with both depersonalization and emotional exhaustion
- Increased opportunities for peer connection, such as peer mentoring programs across blocks/cohorts and increased time for social engagement, may benefit residents' overall wellbeing
- Limitation: Results should be interpreted with caution due to the low survey response rate

References:

