

Appendix G

SCHOOL OF MEDICINE & DENTISTRY

**Job Codes, HRMS Job Code Descriptors, and Faculty Ranks [Effective October 1, 2024](#)**

<u>Job Code</u>	<u>HRMS Descriptor<sup>1</sup></u>	<u>Faculty Rank/Functional Title</u>
0001	Professor: TE, T, R, S	<b>Professor</b>
0003	Assoc Prof: TE, T, R, S	<b>Associate Professor</b>
0005	Asst Prof: TE, T, R, S	<b>Assistant Professor</b>
0007	Sr Instruct: T, R, S	<b>Senior Instructor</b>
0009	Instruct, T, R, S	<b>Instructor</b>
0046	Professor: T, S, Sp	<b>Professor of Clinical</b>
0048	Assoc Prof: T, S, Sp	<b>Associate Professor of Clinical</b>
0060	Asst Prof: T, S, Sp	<b>Assistant Professor of Clinical</b>
0072	Sr Instruct: T, S, Sp	<b>Senior Instructor of Clinical</b>
0080	Instruct: T, S, Sp	<b>Instructor of Clinical</b>
0073 (formerly 0070)	Sr Assoc Profl: T, S, Sp, Qual	<b>Senior Associate</b>
0143*	Assoc Prof: T, S, Sp, Qual	<b>Associate</b>
0144*	Asst Profl: T, S, Sp, Qual	<b>Assistant</b>
<i>* New job codes</i>		
0038	Professor: R, S	<b>Research Professor</b>
0040	Assoc Prof: R, S	<b>Research Associate Professor</b>
0042	Asst Prof: R, S	<b>Research Assistant Professor</b>
0111	Assoc Prof: T, S	<b>Associate Professor (Service)</b>
0110	Asst Prof: T, S	<b>Assistant Professor (Service)</b>
0010	Sr Instruct: T, S	<b>Senior Instructor (Service)</b>
0044	Instruct: T, S	<b>Instructor (Service)</b>
0027	Professor: T, Sp	<b>Clinical Professor</b>
0029	Assoc Prof: T, Sp	<b>Clinical Associate Professor</b>
0031	Asst Prof: T, Sp	<b>Clinical Assistant Professor</b>
0033	Sr Instruct: T, Sp	<b>Clinical Senior Instructor</b>
0035	Instruct: T, Sp	<b>Clinical Instructor</b>
0036 (formerly 0120)	Clinical Sr Assoc: T, Sp, Qual	<b>Clinical Senior Associate</b>
0150*	Clinical Assoc: T, Sp, Qual	<b>Clinical Associate</b>
0145*	Clinical Asst: T, Sp, Qual	<b>Clinical Assistant</b>
<i>* New job codes</i>		

**Job codes no longer available for use as of 10/1/24**

0070 (now use Job code 0073)

0071 (now use \*NEW job code 0143)

0074 (now use \*NEW Job code 0150)

0120 (now use Job code 0036)

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<u>Job Code</u>	<u>HRMS Descriptor<sup>1</sup></u>	<u>Faculty Rank/Functional Title</u>
0037	Professor: T	<b>Adjunct Professor</b>
0039	Assoc Prof: T	<b>Adjunct Associate Professor</b>
0041	Asst Prof: T	<b>Adjunct Assistant Professor</b>
0043	Sr Instruct: T	<b>Adjunct Senior Instructor</b>
0045	Instruct: T	<b>Adjunct Instructor</b>
0047	Professor: T, R	<b>Visiting Professor</b>
0049	Assoc Prof: T, R	<b>Visiting Associate Professor</b>
0057	Asst Prof: T, R	<b>Visiting Assistant Professor</b>
0059	Sr Instruct: T, R	<b>Visiting Senior Instructor</b>
0061	Instruct: T, R	<b>Visiting Instructor</b>
0084*	N/A	<b>Advanced Fellow Trainee</b>

\*NEW -Consult OAA for use of job code 0084

**Special Use Job Codes – please consult with OAA prior to use**

<u>Job Code</u>	<u>HRMS Descriptor<sup>1</sup></u>	<u>Faculty Rank/Functional Title</u>
0115*	active, no pay record	Professor Emeritus or Clinical Professor Emeritus <i>(not to be used for any other voluntary faculty type)</i>
0124	Professor: T, R, S	Professor (part-time) For academic faculty <b>post-retirement ONLY</b> Professor Emeritus (if paid)
0125	Associate Professor: T, R, S	Associate Professor (part-time) For academic faculty <b>post-retirement ONLY</b>

\*New job code

0123 no longer available for use

<sup>1</sup>HRMS Descriptor

*Faculty Job Codes in the University HR system have letters (described below) in the job code title; these letters refer to certain attributes of faculty appointments. They do not represent a faculty member’s duties, responsibilities, or components.*

TE – tenure eligible

T -- Teaching

R – Research

S – Service

Sp – Clinical/patient care

Qual – maximum credential (terminal degree) is not required