SCHOOL OF MEDICINE & DENTISTRY

Job Codes, HRMS Job Code Descriptors, and Faculty Ranks Effective October 1, 2024

Job Code	HRMS Descriptor[1]	Faculty Rank/Functional Title
0001	Professor: TE, T, R, S	**Professor**
0003	Assoc Prof: TE, T, R, S	**Associate Professor**
0005	Asst Prof: TE, T, R, S	**Assistant Professor**
0007	Sr Instruct: T, R, S	**Senior Instructor**
0009	Instruct, T, R, S	**Instructor**
0046	Professor: T, S, Sp	**Professor of Clinical**
0048	Assoc Prof: T, S, Sp	**Associate Professor of Clinical**
0060	Asst Prof: T, S, Sp	**Assistant Professor of Clinical**
0072	Sr Instruct: T, S, Sp	**Senior Instructor of Clinical**
0080	Instruct: T, S, Sp	**Instructor of Clinical**
0073 (formerly 0070)	Sr Assoc Profl: T, S, Sp, Qual	**Senior Associate**
0143*	Assoc Profl: T, S, Sp, Qual	**Associate**
0144*	Asst Profl: T, S, Sp, Qual	**Assistant**

* New job codes

Job Code	HRMS Descriptor	Faculty Rank/Functional Title
0038	Professor: R, S	**Research Professor**
0040	Assoc Prof: R, S	**Research Associate Professor**
0042	Asst Prof: R, S	**Research Assistant Professor**
0111	Assoc Prof: T, S	**Associate Professor (Service)**
0110	Asst Prof: T, S	**Assistant Professor (Service)**
0010	Sr Instruct: T, S	**Senior Instructor (Service)**
0044	Instruct: T, S	**Instructor (Service)**
0027	Professor: T, Sp	**Clinical Professor**
0029	Assoc Prof: T, Sp	**Clinical Associate Professor**
0031	Asst Prof: T, Sp	**Clinical Assistant Professor**
0033	Sr Instruct: T, Sp	**Clinical Senior Instructor**
0035	Instruct: T, Sp	**Clinical Instructor**
0036 (formerly 0120)	Clinical Sr Assoc: T, Sp, Qual	**Clinical Senior Associate**
0150*	Clinical Assoc: T, Sp, Qual	**Clinical Associate**
0145*	Clinical Asst: T, Sp, Qual	**Clinical Assistant**

* New job codes

Job codes no longer available for use as of 10/1/24
0070 (now use Job code 0073)
0071 (now use *NEW job code 0143)
0074 (now use *NEW Job code 0150)
0120 (now use Job code 0036)

SCHOOL OF MEDICINE & DENTISTRY

Job Codes, HRMS Job Code Descriptors, and Faculty Ranks effective October 1, 2024

Job Code	HRMS Descriptor[1]	Faculty Rank/Functional Title
0037	Professor: T	**Adjunct Professor**
0039	Assoc Prof: T	**Adjunct Associate Professor**
0041	Asst Prof: T	**Adjunct Assistant Professor**
0043	Sr Instruct: T	**Adjunct Senior Instructor**
0045	Instruct: T	**Adjunct Instructor**
0047	Professor: T, R	**Visiting Professor**
0049	Assoc Prof: T, R	**Visiting Associate Professor**
0057	Asst Prof: T, R	**Visiting Assistant Professor**
0059	Sr Instruct: T, R	**Visiting Senior Instructor**
0061	Instruct: T, R	**Visiting Instructor**
0084*	N/A	**Advanced Fellow Trainee**

NEW -Consult OAA for use of job code 0084

Special Use Job Codes – please consult with OAA prior to use

Job Code	HRMS Descriptor[1]	Faculty Rank/Functional Title
0115*	active, no pay record	Professor Emeritus or Clinical Professor Emeritus *(not to be used for any other voluntary faculty type)*
0124	Professor: T, R, S	Professor (part-time) For academic faculty ***post-retirement ONLY*** Professor Emeritus (if paid)
0125	Associate Professor: T, R, S	Associate Professor (part-time) For academic faculty ***post-retirement ONLY***

*New job code

0123 no longer available for use

[1]HRMS Descriptor
Faculty Job Codes in the University HR system have letters (described below) in the job code title; these letters refer to certain attributes of faculty appointments. They do not represent a faculty member's duties, responsibilities, or components.
TE – tenure eligible
T -- Teaching
R – Research
S – Service
Sp – Clinical/patient care
Qual – maximum credential (terminal degree) is not required